

Criteria for Membership and Retirement of Membership

Any person who is interested in the sharing of knowledge and experience in Personal Knowledge Management is welcome to join the Community. In pursuit of its purpose the members of the Community believe that:

- **Primacy of Knowledge** – Knowledge is an essential resource that an individual must harness to successfully achieve its objectives.
- **Drive to Learn** – People are born with an innate, lifelong desire and ability to learn, which should be enhanced by all individuals.
- **Learning is Social** – People learn best from and with one another, and participation in learning communities is vital to their effectiveness, well-being and happiness in any work setting.

Members may cancel such registration at any time by notifying us. The CoP may terminate member's registration if the concerned members have been inactive for over 6 months, or if the CoP reasonably believes that the members have violated any rules and regulations of the Community, acted inconsistently with the letter or spirit of the terms and conditions, or have violated our rights or those of another party; or acted detrimental to the image or reputation of the Community.

Terms & Conditions

If any interested party wish to register as a member of this CoP, please read these terms and conditions carefully. By using this Site members agree to be bound by these terms and conditions. The CoP may revise these terms and conditions from time to time by updating this posting without noticing members. The revised terms will take effect when they are posted.

1. Registration

Members are required to have username and password in order to access the Community.

Where members are required to register:

- members must provide us with members' preferred usernames, passwords and all other relevant information the CoP required by email or by phone, the CoP would do the registration for members;
- members must safeguard any user name and password which the CoP provides

2. Services

Members acknowledge that the CoP may, in our sole discretion and with or without notice, vary the Community; and modify or discontinue this Community and the services available on it without notice.

3. Fees

The CoP reserve the right at any time to charge fees; and to vary or amend the terms and conditions which cover such fees, for access to or use of the Community.

The introduction of charges or amendments to terms and conditions referred to in paragraph (a) will be treated as (at our sole discretion) amendments to these terms and conditions and members will be notified and bound by those new or amended terms and conditions accordingly.

4. Site Content

Members acknowledge that Content on the Site is subject to copyright and possibly other intellectual property rights (Intellectual Property Rights). Unless members are expressly authorized by law members must not yourself, or participate in or permit any other person, to:

- sell, reproduce, distribute, modify, display, publicly perform, prepare derivative works based on, repost or otherwise use any of the Content in any way for any public or commercial purpose without our prior written consent; or
- use any Content on any other website or in a networked computer environment for any purpose; or
- otherwise infringe the Intellectual Property Rights of any person in using the Site or any Content.

5. Members Use of the Community

Members must not:

- disrupt or interfere with the Community;
- violate any rules and regulations governing members use of the Community; or
- collect or store personal data about other users of the Community.

6. Links

The CoP have not reviewed all of the sites linked to this Site and are not responsible for the content or accuracy of any off-site pages or any other sites linked to this Community, and members use the links at members own risk.

7. Personal Data

In using the Community members may give us "personal data" as defined in the Personal Data (Privacy) Ordinance. Members have certain rights in this personal data. By using this Community members grant us the consent to use members personal data in accordance with our Privacy Policy Statement.

8. Disclaimer

- The CoP endeavor to provide a convenient and functional Community, but the CoP do not guarantee that the Content will be error free or that the Community or the server that operates it is free of viruses or other harmful components.
- Although the CoP will use reasonable endeavors to maintain the Content, the CoP do not undertake to provide support or maintenance services for the Content.
- If members use of the Community results in the need for servicing or replacing property, material, equipment or data, the CoP will not be responsible for such costs.
- Without limiting the above provisions, everything on the Community is provided to members "as is" and "as available" without warranty or condition of any kind, either expressed or implied, including, but not limited to, any implied warranties of merchantability, fitness for a particular purpose, or non-infringement. The CoP exclude all representations and warranties to the fullest extent permissible under any Law.
- If a jurisdiction does not allow the exclusion of implied warranties in accordance with paragraph (e) but allows limitations of a certain maximum extent then the CoP limit our warranties to that extent.

9. Limitation of Liability

The CoP will accept no liability whatsoever for any direct, incidental, consequential or indirect damages, loss or corruption of data, loss of profits, goodwill, bargain or opportunity or loss of anticipated savings or any other loss resulting from members access to, reliance on, or use of, or inability to use the Community and the Content, whether based on warranty, contract, tort, negligence or any other legal theory, and whether or not the CoP know of the possibility of such damage.

If a jurisdiction does not allow the exclusion or limitation of liability in accordance with paragraph (a) but allows a limitation of a certain maximum extent then our liability is limited to that extent.

10. Cancellation

Where members are required to register with us, members may cancel such registration at any time by notifying us.

The CoP may cancel members registration if members do not visit the Site for an extended period of time, or if the CoP reasonably believe that members have violated any Applicable Laws, acted inconsistently with the letter or spirit of this agreement, or have violated our rights or those of another party; or acted detrimental to the image or reputation of the Community.

The provisions of these terms and conditions entitled "Use of the Site is at Members Risk", "Limitation of Liability," and "General Provisions" will survive cancellation of members registration or termination of this agreement.

11. Notices

The CoP will give members any necessary notices by posting them on the Community. Members agree:

- to check the Community for notices; and
- that members will be considered to have received a notice when it is made available to members by posting on the Community.